

PAY POLICY 02G
CBA CLASSIFIED ON EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2023

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
9.41	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	752.80	1,637.34	818.67	19,648.08
9.75	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	780.00	1,696.50	848.25	20,358.00
10.08	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	806.40	1,753.92	876.96	21,047.04
10.44	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	835.20	1,816.56	908.28	21,798.72
10.77	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	861.60	1,873.98	936.99	22,487.76
11.15	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	892.00	1,940.10	970.05	23,281.20
11.53	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	922.40	2,006.22	1,003.11	24,074.64
11.97	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	957.60	2,082.78	1,041.39	24,993.36
12.40	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	992.00	2,157.60	1,078.80	25,891.20
12.87	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,029.60	2,239.38	1,119.69	26,872.56
13.33	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,066.40	2,319.42	1,159.71	27,833.04
13.87	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,109.60	2,413.38	1,206.69	28,960.56
14.37	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,149.60	2,500.38	1,250.19	30,004.56
14.94	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,195.20	2,599.56	1,299.78	31,194.72
15.57	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,245.60	2,709.18	1,354.59	32,510.16
16.17	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,293.60	2,813.58	1,406.79	33,762.96
16.81	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,344.80	2,924.94	1,462.47	35,099.28
17.51	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,400.80	3,046.74	1,523.37	36,560.88
18.23	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,458.40	3,172.02	1,586.01	38,064.24
19.00	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,520.00	3,306.00	1,653.00	39,672.00
19.78	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,582.40	3,441.72	1,720.86	41,300.64
20.63	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,650.40	3,589.62	1,794.81	43,075.44
21.48	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,718.40	3,737.52	1,868.76	44,850.24
22.46	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,796.80	3,908.04	1,954.02	46,896.68
23.39	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,871.20	4,069.86	2,034.93	48,838.32
24.41	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,952.80	4,247.34	2,123.67	50,968.08
25.51	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,040.80	4,438.74	2,219.37	53,264.88
26.63	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,130.40	4,633.62	2,316.81	55,603.44
27.78	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,222.40	4,833.72	2,416.86	58,004.64
29.03	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,322.40	5,051.22	2,525.61	60,614.64
30.34	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,427.20	5,279.16	2,639.58	63,349.92
31.70	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,536.00	5,515.80	2,757.90	66,189.60
33.18	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,654.40	5,773.32	2,886.66	69,279.84
34.67	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,773.60	6,032.58	3,016.29	72,390.96
36.24	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,899.20	6,305.76	3,152.88	75,669.12
37.93	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,034.40	6,599.82	3,299.91	79,197.84
39.68	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,174.40	6,904.32	3,452.16	82,851.84
41.55	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,324.00	7,229.70	3,614.85	86,756.40
43.46	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,476.80	7,562.04	3,781.02	90,744.48
45.53	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,642.40	7,922.22	3,961.11	95,066.64
47.66	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,812.80	8,292.84	4,146.42	99,514.08
49.92	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,993.60	8,686.08	4,343.04	104,232.96
52.27	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,181.60	9,094.98	4,547.49	109,139.76
54.76	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,380.80	9,528.24	4,764.12	114,338.88
57.38	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,590.40	9,984.12	4,992.06	119,809.44
60.14	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,811.20	10,464.36	5,232.18	125,572.32
63.02	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,041.60	10,965.48	5,482.74	131,585.76
66.04	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	5,283.20	11,490.96	5,745.48	137,891.52
69.22	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,537.60	12,044.28	6,022.14	144,531.36
72.52	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,801.60	12,618.48	6,309.24	151,421.76
76.07	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,085.60	13,236.18	6,618.09	158,834.16
79.75	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	6,380.00	13,876.50	6,938.25	166,518.00
83.62	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,689.60	14,549.88	7,274.94	174,598.56
87.64	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,011.20	15,249.36	7,624.68	182,992.32
91.71	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	7,336.80	15,957.54	7,978.77	191,490.48

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 15.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 22.75%.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .870510.

** EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2021